

**Written statement of a non-key decision**  
**Cabinet**

<b>Title</b>	<b>Q4 Performance Report</b>
Decision maker	Cabinet Information about cabinet, including the names and contact details of the cabinet members, can be found here: <a href="http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251">http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251</a>
Date of decision	5 June 2025
Report exemption class	Open
Purpose	To review performance for Quarter 4 (Q4) 2024/25 and to report the performance position across all Directorates for this period.
<b>Decision</b>	That Cabinet:  a) review performance for Q4 2024/25; and  b) agree any outstanding key milestones from the Delivery Plan 2024/25 (see Appendix A) are carried forward to the Delivery Plan 2025/26
Reason for the decision	As set out in the report. Documents relating to this decision are available at  <a href="http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?Id=50051932">http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?Id=50051932</a>
Options considered	Cabinet may choose to review delivery and operational performance more or less frequently however regular updates on performance is essential for good governance, therefore less frequently is not recommended; and quarterly updates on the Delivery Plan is likely to capture a more significant update than on a monthly basis.  Cabinet may choose not to carry forward any outstanding key milestones into the new Delivery Plan (not recommended).
Declarations of interest (see below)	
Call-in expiry date (decisions are not subject to call-in)	11 June 2025

where special urgency provisions apply)	
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<p>Councillor: .....</p> <p>Leader of the Council (Councillor Jonathan Lester)</p>	<p>Date 5 June 2025</p>
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- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;
- and
- in respect of any declared conflict of interest, a note of dispensation granted.